

(to be considered for
approval at 1/17/95
Senate meeting)

**SENATE MINUTES,
UM-ST. LOUIS
December 6, 1994
3:00 p.m. 126 J. C. Penney**

The meeting was called to order at 3:02 p.m. Minutes from the previous meeting (held November 8, 1994) were approved as submitted.

Report from the Chairperson -- Dr. Stephen Lehmkuhle

The Chair reported that despite the defeat of Amendment 7, President Russell's remarks at the November Board meeting focused on the need to discontinue some programs and consolidate others by developing cooperative offerings within the University. The Chair attributed these remarks and the continuation of the hiring freeze after the election both to a desire to demonstrate to the public that the University's resources are managed wisely and to pave the way for cost cuts that would allow new projects to be funded and certain existing programs enhanced. As evidence of the latter, the Chair pointed to the Board's request to review the section in the Collected Rules and Regulations pertaining to program discontinuance. The Chair predicted that the Board will adopt a new three-year plan that will include funding for integrated technology. He urged that the campus apply itself to ensuring that the new plan covers programs and projects that will benefit us, rather than expending energy on what is likely to be a futile attempt to dissuade the Board from its cost-cutting approach.

The Chair then commented on funding patterns released by the Research Board. UM-St. Louis had both the highest funding rate of the four campuses (6/18 or 33 percent) and the lowest dollar allocation (13 percent of the total) because our campus submitted the fewest proposals. UMR, for example, submitted twice our number of proposals and received approximately twice our dollar allocation. The Chair stressed the need to increase the number of submissions to ensure that our campus receives its fair share of the funding in future years.

In closing, the Chair reminded student senators to submit nominations by December 20 for individuals to serve on the 1995 Student Election Subcommittee.

Report from the Chancellor -- Chancellor Blanche Touhill

Chancellor Touhill reported that the search committee for the position of Dean of the School of Optometry has met and narrowed the list of candidates. Those remaining on the list will be invited to visit the campus in spring.

Tenure and promotion dossiers are due in the Office of Academic Affairs by 5:00 p.m. on December 15. The Senate Committee on Appointments, Tenure, and Promotion will begin reviewing the cases early in January.

The Chancellor announced that plans are under way to make the Faculty Handbook accessible by computer via the Gopher network.

The Office of Equal Opportunity is seeking comments on proposed modifications to the procedure for filling campus vacancies. The first meeting to discuss the proposal was held last week, and a second meeting is scheduled for December 20. Senators were encouraged to attend or to submit their suggestions to Mr. Norman Seay.

Chancellor Touhill reported that the Office of Career Placement Services has coordinated more than 57 visits from corporations recruiting students from UM-St. Louis. The corporations included McDonnell Douglas, Ford Motor Company, Laclede Gas, Boatmen's Bank, and Emerson Electric.

Bids submitted for the construction of the Center for Molecular Electronics will be opened December 16. The project is due to be completed about 18 months after groundbreaking.

Road repairs have been made to the West Drive and to Mark Twain Drive. Weather permitting, the final overlay of asphalt will be applied later this week. The Chancellor noted, however, that low temperatures or wet weather could result in the postponement of the asphalt application until spring.

The company which operates our shuttle service has purchased new vehicles. Three of the four buses used in our operation are now equipped to meet all ADA standards.

Chancellor Touhill announced that the campus has exceeded its goal for the United Way and that a reception for contributors and election volunteers is scheduled for December 13.

Several gifts have been received by the campus recently. An \$80,000 gift from an anonymous donor has been designated for the purchase and distribution of educational portfolios for parent-educators; computer equipment valued at \$167,000 has been donated by Sigma Chemical for the new biotechnology laboratory; and \$16,500 has been received from the Hellenic Spirit Foundation to help establish an endowed professorship in Modern Greek Studies. The endowment campaign has raised more than \$336,000 in gifts and pledges to date.

Senators were reminded that the campus's telephone prefix will change from 553 to 516 in January. The final four digits of all telephone numbers will remain the same.

A Holiday Dinner will be held for all faculty, staff, and students on December 20 from noon to 2:00 p.m. in the Underground and Summit Lounge. Tickets are complimentary and will be collected at the door.

At the close of her report, Chancellor Touhill invited questions from the floor. Alluding to a recent incident in which a woman was accosted on the West Drive at approximately 7:00 p.m., Dr. Gail Ratcliff asked for advice for those who must be on the campus at night. The incident was described for senators by Vice Chancellor Schuster. Chancellor Touhill reported that the police were called eight or nine minutes after the event. They swept the area, and one person was identified as behaving in a suspicious manner. The police have disseminated the perpetrator's description widely, and fingerprints are being processed. Vice Chancellor Schuster added that five police officers were on duty at the time of the incident. Police carts and cars were in operation, and the shuttle bus drivers were in contact with the police dispatcher. Both Chancellor Touhill and Vice Chancellor Schuster stressed the importance of contacting the police whenever someone acting suspiciously is encountered on the campus. Following up on her previous question, Dr. Ratcliff inquired about the escort service. Vice Chancellor Schuster confirmed that an escort can be arranged through the police dispatcher, and Vice Chancellor Osborn remarked that she has heard positive feedback from persons who have used the service.

Referring to the Chancellor's announcement that the Faculty Handbook will be published on Gopher, Dr. Joseph Martinich sought and received assurance that the Handbook will be updated.

Dr. Victoria Sork asked for a status report on the resolution of the "sexy legs" controversy. The Chancellor deferred to Vice Chancellor MacLean, who reported that the Student Court recommended that the fraternity which posted the sign be required to apologize to the student who lodged the complaint, but that no suspension or probation be imposed on the fraternity. The Student Court's decision is unsatisfactory to the student, and she plans to appeal directly to the Chancellor. Representatives of the fraternity also want an appointment with Chancellor Touhill. Dr. Sork expressed hope that the controversy will lead to a good educational outcome, and Vice Chancellor MacLean invited the Senate's advice and counsel as his office grapples with the dual issues of free speech and sexual harassment.

Report from the Faculty Council -- Dr. Herman Smith

(see attached)

Dr. Smith noted that the Chancellor's announcement concerning the Faculty Handbook pre-empted the portion of his report on this issue.

Report from the Intercampus Faculty Council -- Dr. Lois Pierce

(see attached)

In closing, Dr. Pierce reported that the grievance document will go to the General Officers and eventually to the Board of Curators. She also alerted faculty members to expect to receive an activity survey form.

Dr. Lawrence Friedman asked if the program discontinuance exercise is aimed primarily at UMC. Dr. Pierce said she believes that the Board will be looking at programs on all four campuses. Chancellor Touhill noted that Curator Fischer, who will become President of the Board, recognizes the need for additional programs on this campus.

Report from the Student Government Association -- Mr. Christopher Jones

(see attached)

Report from the Executive Committee -- Dr. Stephen Lehmkuhle

The Chair announced that a report prepared by Dr. Richard Schwartz on airport operations and expansion plans was reviewed and endorsed by the Senate Committee on Physical Facilities and General Services and

subsequently shared with the Executive Committee. The report notes that noise levels measured on the North Campus presently fall within the range of an incompatible land-use site, which should presumably qualify the campus for federal assistance for sound mitigation of our buildings. The report also points out that if runways are repositioned so as to bring both arriving and departing aircraft over the central campus, there will be an increase in noise levels, in building vibrations, in the potential for radio frequency interference, and in the risk of an on-campus crash--all of which would negatively impact both our research and teaching missions. The report will be submitted to the Technical Assistance Committee, an external group charged with reviewing the completeness of the federal study on airport noise compatibility. Senators were invited to collect copies of a synopsis of Dr. Schwartz's report at the close of the meeting.

A second announcement by the Chair concerned the formation of an ad hoc committee to study how best to coordinate the activities of the Senate committees on Computing, University Libraries, and Video and Instructional Technology. The ad hoc committee will include the chairs and one additional member of each of these committees, as well as the Senate Chair. The ad hoc committee's recommendations will be discussed by each respective committee individually before they are presented to the Executive Committee.

Report from the Budget and Planning Committee -- Chancellor Blanche Touhill

Chancellor Touhill reported that the Committee met and reviewed "Meeting The Challenge," the document detailing funding in FY1993 and FY1994 of items listed in our five-year plan, and a draft of Challenge III, which adds funding proposed for FY1995. The Chancellor indicated that she will convene the Committee again before the holidays to finalize the draft document.

Report from the Committee on Bylaws and Rules -- Dr. Joseph Martinich

On behalf of the Committee, Dr. Martinich presented several bylaw amendment proposals. A recommendation to change the title, structure, and charge of the committee presently known as "Research and Publication" and a housekeeping change necessitated by passage of this proposal were endorsed by the Senate without discussion or dissent. Also endorsed were housekeeping changes to standardize references to the distribution of representatives on the committees on Appointments, Tenure, and Promotion and Video and Instructional Technology, as well as

an addition to the charge of the International Relations Committee to provide for oversight of the English as a Second Language program.

A proposal to give standing committee status to the Committee on Faculty Teaching and Service Awards, which has been functioning for some years on an ad hoc basis, was endorsed following the adoption of a motion put forward by Dean E. Terrence Jones. Dean Jones moved to change the Committee's composition so that five members--no more than two from any one division--will be elected from the College of Arts and Sciences. The Committee's recommended version provided for one faculty representative from each division of Arts and Sciences.

Noting that members of the Committee on Faculty Teaching and Service Awards are ineligible to receive awards under the Committee's jurisdiction, Dr. Ratcliff asked if members would be allowed to nominate and endorse candidates. Dr. Martinich suggested that this issue be left to the membership of the Committee to decide.

(Copies of the bylaw amendments endorsed by the Senate at this meeting are appended to these minutes.)

Report from the Committee on Committees -- Dr. Jean Bachman

On ballots collected for later tally, the Senate elected Dr. Robert Sorensen to fill the vacancy on the winter panel of the Ad Hoc Committee on Research and Publication that was occasioned by the leave of Dr. Timothy McBride.

Report from the Committee on Curriculum and Instruction -- Dr. Lawrence Friedman

Dr. Friedman called attention to the Committee's written report, which was appended to the agenda. All items were informational, requiring no action by the Senate. However, Dr. James Doyle expressed concern about a new course which the Committee had approved. He informed the Senate that the Philosophy Department was not consulted concerning Nursing 481, "Nursing Philosophy, Epistemology, and Ontology." Dr. Doyle stressed that his objection was not based on territorialism, but rather that it reflected concern for what constitutes philosophy. Dr. Jean Bachman suggested that the failure to contact the Philosophy Department about the course was an oversight. She explained that in addition to Nursing 481, students will be required to take a philosophy course from outside the nursing curriculum. Dr. Martinich moved that the Senate accept the remainder of the

Committee's report but not Nursing 481. The motion was approved with some dissent.

Report from the University Relations Committee -- Dr. Zuleyma Tang-Martinez

Dr. Tang-Martinez reported that the Committee has met to prioritize its agenda items for the year. Primary attention will be devoted to ways in which the campus can blend its message to prospective students with its image as a research institution. Dr. Tang-Martinez invited suggestions from Senate members on this topic.

Other agenda items the Committee plans to take up this year include ways to increase our coverage in the media and ways to encourage faculty members to communicate with University Relations. One avenue the Committee is considering to facilitate this communication is the distribution of information identifying University Relations staff by their areas of responsibility. Dr. Tang-Martinez also reported that information will be forthcoming on a series of workshops to be held concerning planned-giving opportunities in wills and trusts.

Report from the Ad Hoc Committee on Research and Publication -- Dr. Gail Ratcliff

(see attached)

Dr. Ratcliff reminded senators that February 20 is the deadline for submitting proposals for the winter competition. She suggested that those working on a proposal have it read by a faculty colleague in their department before forwarding it for review by the Committee.

At the close of the report, Dr. Tang-Martinez inquired about Dean Wartzok's participation on the Committee. Dr. Ratcliff explained that he is a non-voting member and noted that the Committee reached its decisions this year by consensus, rather than by formal vote.

Dr. Martin Sage expressed concern about allowing certain non-regular faculty to compete for campus research funding. Dr. Ratcliff defended this decision, remarking that some non-regulars are in every way full-time permanent faculty who simply lack a regular appointment at this time. She suggested that the Committee be consulted when a new faculty member is recruited to determine if the candidate will qualify for this

funding. She conceded that the membership of future committees may decide this issue in a different way.

Chancellor Touhill reported that there are presently three non-regulars who have a research component to their assignment. She indicated that she is working with Dean Jones and the department chairs involved because of the unique situation of these individuals. Dr. George Yard stated that there are a number of special cases--not merely three. Chancellor Touhill noted that the assignment must be different for those on a non-regular contract who are expected to be here for a lengthy period.

Dr. James Walter expressed concern that extending eligibility to non-regulars could diminish the status of full-time regulars and deplete the funds available to full-time regular faculty. He speculated that the President and Curators may wish to reduce the number of full-time regular appointments to pave the way for phasing out tenure. Dr. Ratcliff pointed out that the Research Board has adopted criteria that are even more generous to non-regulars than the campus policy will be.

The Senate then met in Executive Session to consider candidates proposed to receive an honorary degree. At the completion of this business, the meeting adjourned at 4:25 p.m.

Respectfully submitted,



Margaret Cohen
Senate Secretary

Attachments:

- Report from the Faculty Council
- Report from the Intercampus Faculty Council
- Report from the Student Government Association
- Bylaw amendment proposals endorsed by the Senate
- Report from the Ad Hoc Committee on Research and Publication

(minutes written by
Ms. Joan M. Arban,
Senate Executive Assistant)

Senate Report from the Faculty Council
Dec. 6, 1994

Season's greetings from the Faculty Council. November and December have proven to have stirred renewal among the faculty and so this report will be a considerably longer than my previous ones. Garrison Keillor said recently that Americans are becoming more like Californians in that we no longer believe in sin; rather we believe that all of our problems are due to miscommunication. So this report is intended to communicate the present mood of the Faculty Council to the Senate.

First, the Steering Committee met the Thursday before Thanksgiving. Normally those meetings last no more than one hour. However, I finally asked for adjournment after two hours. I had taken the unusual step of asking a non-member to speak to us. Interim Associate Vice-Chancellor McPhail was asked to speak to us about student recruitment and retention, particularly in regards to the impending visit of an outside team from Noel-Levitz later this month. It would be difficult to summarize the entire hour that he spent with us in dialogue.

However, I believe it safe to say that the Steering Committee has strong reservations about the cost-effectiveness of the administrative responses to student recruitment and retention and budgetary practices. The campus budget is slave to a system that rewards unrealistic, inflated student-credit-hour estimates each semester for short-term goals of increasing state funding that leads to yearly "exercises" that come out of the hides of faculty rather than administrators. The faculty looks with jaundiced eye at its deteriorating infrastructural support (e.g., Education professors who have only enough copying money for eight copies per student per semester; research-oriented faculty who aren't assured of travel support for professional conferences) while administrators in Woods Hall appear to have unlimited copying privileges and money to bring in outside consultants. The Steering Committee questions the budgetary priorities and practices of Woods Hall, of which the impending Noel-Levitz visit is only the tip of the iceberg.

Second, I invited Assoc. Vice-Chancellor Doug Wartzok to speak to the Faculty Council on December 1 because of remarks he had made at the previous Academic Council concerning an added criteria of external grantsmanship to the evaluation of Assistant Professors up for tenure and promotion. The FC asked me to write a summary response to that dialogue of

which I will only give you the flavor in this report. Let me state that I don't want these remarks to be taken as ad personem attacks on Dean Wartzok. The FC believes that the problem lies with the Administration as a whole.

On the one hand, the FC commends the Office of Research for its role in increasing external grants and contracts applications by 34% and successful awards by 39%. We are grateful for the role this money plays in increasing our stature as a research-oriented university.

On the other hand, the FC believes that the faculty are much better qualified to judge tenure and promotion cases than Administrators or Curators. Faculty questioned the great potential for abuse of power in the admittedly particularistic manner in which external grants appear to be used. Faculty noted that each department or unit has clear, published guidelines for tenure-and-promotion cases that do not necessarily accord with the value of external grants and thus the Administration is leaving itself wide open for grievances and court challenges. It was also pointed out that grants are normally given for what is called "normal" science through a conservative old-boy's network and thus is not necessarily for cutting-edge work so much as what is popular (e.g., crime), applied (as are most contracts), etc. (The U.S. Office of Technological Assessment has issued many reports critical of the present peer-review system in this regards.)

Members also noted that many kinds of valuable academic research require paltry sums of money, publicly-available data, or theoretical research topics with little need for grantsmanship. The FC finds repugnant the overtones of fund-raising and gift-grubbing in this policy. We already have an excellent Office of University Relations that is properly concerned with such matters. The purpose of grant-getting should not be an end in itself, or a means to duplication of efforts, but a means to a specific end of furthering knowledge.

The FC also believes that the UM system already has enough problems with our public image. The citizens of this state think professors already do too little teaching. Finally, the FC objects to the comparison to private research universities like Johns Hopkins where faculty may be required to bring in up to 75% of their salary to a public, urban university like UM-SL. Several members of the FC told me afterwards that their own reaction to this particular argument is to say: Any

administrator worth his or her salt should bring in their total salary in outside funding.

Finally, the FC has for several years tried to get the office of the Vice-Chancellor of Academic Affairs to revise the Faculty Handbook which is over ten years out-of-date. A motion was unanimously passed at the end of our December meeting to form an ad hoc committee, if necessary, at our next meeting to oversee the Administration's updating of this important document. I would hope that is not necessary. Now that we have electronic wonders such as the Gopher system the FC requests that Academic Affairs assign priority next semester to a complete update of the Handbook and to putting it on the Gopher system by the end of the Winter semester. In the spirit of cooperation and urgency, our Secretary, Steve Spaner, is sending a WordPerfect copy of the Faculty Bylaws to Vice-Chancellor Wright, which have been revised significantly twice over that period. We await a memo of assurance that this project will be completed by the end of the Winter Semester.

Thank you for your attention. I apologize for taking more time than I'd requested initially of Chairman Lehmkuhle, but I think the events of the last month require more attention than usual. I will now entertain any questions or comments you might have.

I wish all of you the best of season's greetings and look forward to meeting with you again in the New Year.

IFC Report to the Senate
December 6, 1994

The IFC discussed the following items at its November 18 meeting in Columbia.

Faculty grievance procedure. Changes in the present policy were adopted by the IFC. Most of these have been described at earlier Senate meetings. The one change that had not been decided was Section G.3.b.3.e which describes who is to be present during the grievance hearing. Three options were presented. The first was the current policy which allowed both the grievant and the respondent to be present unless one objected, in which case neither would be present except when testifying as a witness. The second option states that both may be present. The third allows both to be present, but also allows the hearing committee to hear a witness in private. The substance of the testimony would then be made available to both parties. The IFC approved the second option which provides the most flexibility to the participants.

Health care. Susan Feigenbaum is chairing an IFC subcommittee on health care which has prepared a document presenting major problems in the current system. These fall into five broad categories related to: 1) the formation of the network, 2) PCP availability, training and accessibility, 3) the specialty/hospital referral process, 4) adverse selection, premium structures and their impact on the range of available plan choices and 5) inequities in University-provided premium subsidies. The information in the document will be supported by data from the health care committees on each campus. We hope to have the document ready for the system administration before they begin bidding on a carrier this coming year.

Activity survey. This is the survey of faculty activity which includes time spent on teaching, research and service. It is being implemented because these data were stored in various data bases across the campuses. The System office was not able to collect this information in a timely manner when requests came in from the public and from curators. Information from faculty will be compiled by departments and reported as aggregate data.

Program discontinuance. The president discussed this issue at some length. Had the Hancock II amendment passed, this policy may have been implemented by the Board. The criteria for program discontinuance will remain the same, the issue now is one of time and cost, or how the university can save money over a shorter period of time. The president reminded us that we need to determine what is central to the mission of each campus and to the university. If we aren't able to decide what to cut, the curators will.

Infrastructure. The infrastructure document describes the resources needed by faculty at a research university and includes the kinds of support needed by individuals, departments, and the university. The president said individual and department support should be a campus problem. There is concern that this document will become a three-year plan similar to the five-year plan that will soon be completed and that reallocations will be needed to fund the plan. We have argued that departments and other academic units have no funds left to reallocate.

The president also discussed the need for more inter-campus cooperation, particularly as a way to share scarce resources.



Student Government Association

Office of the President,
Vice President,
and Student Comptroller

262 University Center
8001 Natural Bridge Road
St. Louis, Missouri 63121-4499
Telephone: 314-553-5105

TO: U.M.-St. Louis Senate

FROM: Christopher B. Jones
Student Government President

DATE: December 6, 1994

RE: Monthly Senate Report

The Student Government Association has taken many actions over the course of the past month. The main item that was discussed and passed by the Executive Committee has been the Student Activity Fee increase. The Exec. Committee has recommended to Vice-Chancellor MacLean that the Student Activity Fee be increased by 10¢. This increase will offset the cost of inflation over the course of the next year. This, combined with the addition of the fees from the School of Nursing, will greatly benefit the students.

The Student Government Scholarship Foundation had its first meeting last week, in which many of the goals of the organization were stated. The qualifications of the scholarships were mapped out, and more information on this will be forwarded as available.

Most of you probably read the Current two weeks ago, when allegations were made against myself and Kel Ward for abusing our positions, as well as calling for our impeachment. These allegations were answered in my three line statement of that issue, however, pertinent points were left out. The deadline for SABC applications were extended by myself in search of a more diverse pool of applicants. The SGA Constitution states that it is the job of the President to represent all the students of the U.M.-St. Louis campus. Whether or not this was fair to the applicants of the SABC is very subjective. What would be fair to the campus would be a diverse group of individuals to hand out their student activity fees. Fair to the SABC applicants could be to be strict to the deadline that I personally set for the sole purpose of advertisement. I should also mention that previous experience was not a deciding factor for the SABC. The other job that Student Government is having is to increase student involvement. Continuously reappointing the same individuals to the Budget Committee does little for this. When these individuals graduate, the knowledge that has been accumulated would essentially be tossed out the window. As for the alleged "forged" voucher, action will be taken by this

administration upon the findings of the investigation
currently being conducted by the Office of Student Affairs.

PROPOSED AMENDMENT TO UM-ST. LOUIS BYLAWS

Current version:

300.040 C.4.e. Committee on Research and Publication -- The Committee shall consist of two subcommittees: a Subcommittee on Summer Fellowships and Research Awards and a Subcommittee on Research Incentive Grants. Both subcommittees shall be elected at large by voting faculty senators and shall consist of the Associate Vice Chancellor for Research (ex officio, non-voting); five faculty members from the College of Arts and Sciences (and no more than two from any one division of the College); one from each professional school; and one from each parallel unit which may be created from time to time. The responsibilities of the subcommittees shall be as follows:

- (1) The two subcommittees shall meet as a committee of the whole as necessary to clarify policy and program objectives. The Committee shall choose a chairperson from among its members.
- (2) The Subcommittee on Summer Fellowships and Research Awards shall advise and make recommendations on the following:
 - (a) Allocation of funds from the Faculty Summer Research Fellowships Program, and
 - (b) Nominations for campus and University research awards.

Members of this subcommittee shall be ineligible to receive funding and awards under the Subcommittee's jurisdiction.

The Subcommittee shall elect a chairperson from among its members.

- (3) The Subcommittee on Research Incentive Grants shall advise and make recommendations on the following:
 - (a) Allocation of funds from the Research Incentive Fund, and

(continued)

- (b) Allocation of any other internal campus or University research funds administered by the Office of Research Administration which are not under the jurisdiction of the Subcommittee on Summer Fellowships and Research Awards.

Members of this subcommittee shall be ineligible to receive funding under the Subcommittee's jurisdiction.

The Subcommittee shall elect a chairperson from among its members.

- (4) There shall also be a Subcommittee on Research Administration, which shall consist of the chairpersons of the Subcommittee on Summer Fellowships and Research Awards and the Subcommittee on Research Incentive Grants, the Chairperson of the committee of the whole (should he or she not be a subcommittee chairperson), and the Associate Vice Chancellor for Research. The Subcommittee on Research Administration will coordinate proposal deadlines and recommend policy on research to the Vice Chancellor for Academic Affairs. The Chairperson of the Subcommittee on Summer Fellowships and Research Awards shall also chair the Subcommittee on Research Administration.

Proposed revision:

300.040 C.4.e. Committee on Research -- The Committee shall consist of two panels, one meeting in the Fall semester and the other meeting in the Winter semester. Each panel shall include the senior campus research administrator (non-voting); five faculty members from the College of Arts and Sciences (and no more than two from any one division of the College); and one faculty member from each of the following units: Business Administration, Education, Nursing, Optometry, and such parallel units as may be created from time to time.

The Fall and Winter panels shall meet jointly in the Fall to elect a committee chairperson, to clarify program objectives, to coordinate

(continued)

deadlines, to set guidelines for research proposals and awards, and to recommend policy to the senior campus research administrator. The panels shall meet separately to elect their respective panel leaders in the Fall. Thereafter, the panels shall meet during their semester of service to advise and make recommendations on:

- (1) Competitions for internal grant funds, including financial support during the Summer and during research leaves, support for research assistants, grants for equipment and supplies, and funds for travel to research locations, and
- (2) Nominations for campus, University, and external research awards that are available campus-wide.

The panels shall also meet jointly after the Winter panel has completed its work in order to review procedures and develop recommendations for the following year's committee to consider.

The committee chairperson shall vote only as a member of the panel to which he/she has been elected.

Panel members are ineligible to receive funding and awards under the jurisdiction of the panel on which they serve during the period of their service on the panel. The committee chairperson is ineligible to receive funding and awards under the Committee's jurisdiction during the entire year of his/her service as chairperson.

Rationale:

The previous arrangement of two subcommittees, one providing grants for research assistants, equipment, supplies, and travel, and the other providing grants for faculty Summer stipends, meant that a faculty member who needed a stipend plus assistants, supplies, travel, etc., had to apply to two different sources. The proposals were often similar but were evaluated by different groups of faculty, wasting the time of those preparing the proposals and those reading the proposals. Also, there was the possibility that the different subcommittees could rate the

(continued)

proposals differently; so, for example, funding might be obtained for salary but not obtained for the equipment needed to conduct the work.

The previous arrangement for research leaves placed the advisory role in an ad hoc committee that was appointed by the Vice Chancellor for Academic Affairs, rather than in an elected Senate committee. Also, there was no coordination between research leaves and Summer salary support. In some instances, the combination of a semester research leave and a Summer leave would have led to a much more productive period for a faculty member. In other instances, too many scarce internal resources went to a faculty member who independently received funding from the Summer research subcommittee and the ad hoc research leave committee. The Vice Chancellor for Academic Affairs met with the present Ad Hoc Senate Committee on Research and Publication and endorsed the suggestion that this committee assume responsibility for making recommendations on research leaves.

The proposed committee structure places coordinated responsibility for internal research support with one committee, allowing one proposal to request all resources necessary for the successful completion of a research project. The proposed committee structure also places full responsibility in an elected faculty committee.

PROPOSED AMENDMENT TO UM-ST. LOUIS BYLAWS

Current version:

300.040 C.4. Members of all standing Senate committees except (second paragraph, under Committees of the Senate) the Executive Committee; Committee on Appointments, Tenure, and Promotion; Committee on Research and Publication; Committee on Research Misconduct; Grievances Committee; and Committee on Athletics shall be elected by all voting members of the Senate. Members of the committees on Appointments, Tenure, and Promotion; Grievances; Research and Publication; and Research Misconduct shall be elected by faculty senators and the Faculty Council Presiding Officer. Other ex officio and student senators shall not vote for members of these committees.

Proposed revision:

300.040 C.4. Members of all standing Senate committees except (second paragraph, under Committees of the Senate) the Executive Committee; Committee on Appointments, Tenure, and Promotion; Committee on Research; Committee on Research Misconduct; Grievances Committee; and Committee on Athletics shall be elected by all voting members of the Senate. Members of the committees on Appointments, Tenure, and Promotion; Grievances; Research; and Research Misconduct shall be elected by faculty senators and the Faculty Council Presiding Officer. Other ex officio and student senators shall not vote for members of these committees.

Rationale:

To reflect the new name of the Committee previously known as "Committee on Research and Publication."

PROPOSED AMENDMENT TO UM-ST. LOUIS BYLAWS

Current version:

300.040 C.4.d. Committee on Appointments, Tenure, and Promotion -- The Committee shall consist of full professors holding tenure appointment. There shall be one member on the Committee elected from each of the following units: Business, Education, Humanities, Natural Sciences/Mathematics, Nursing, Optometry, Social Sciences, and such parallel units as may be created from time to time. There shall also be two members elected at large from the campus. The Committee shall elect a chairperson from among its members.

Proposed revision:

300.040 C.4.d. Committee on Appointments, Tenure, and Promotion -- The Committee shall consist of full professors holding tenure appointment. There shall be one member on the Committee elected from each of the following units: Humanities, Natural Sciences/Mathematics, Social Sciences, Business Administration, Education, Nursing, Optometry, and such parallel units as may be created from time to time. There shall also be two members elected at large from the campus. The Committee shall elect a chairperson from among its members.

Rationale:

To standardize references to the distribution of representatives.

PROPOSED CHANGE

On March 1, 1994, the Senate endorsed a bylaw proposal to create a new standing committee, the Committee on Video and Instructional Technology. The Senate Committee on Bylaws and Rules recommends that the wording of the bylaw proposal be amended before it is submitted for vote in the campus referendum in order to provide for Nursing's new status as a college, rather than a professional school, and to retain consistency in bylaw references to the distribution of representatives.

Following is the pertinent excerpt from the version endorsed by the Senate:

300.040 C.4.r. Committee on Video and Instructional
(current Technology -- The Committee shall
C.4.r. and consist of the Director of
following to Telecommunications (non-voting); the
be relabeled) Director of the Instructional Technology
Center (non-voting); one faculty member
from each division of the College of
Arts and Sciences, one from each
professional school, and one from each
parallel unit which may be created from
time to time; and two students. All
faculty and student representatives
shall be elected by the Senate.

The Senate Committee on Bylaws and Rules recommends that this be amended to read as follows:

300.040 C.4.r. Committee on Video and Instructional
(current Technology -- The Committee shall
C.4.r. and consist of the Director of
following to Telecommunications (non-voting); the
be relabeled) Director of the Instructional Technology
Center (non-voting); two students; and
one faculty member from each of the
following units: Humanities, Natural
Sciences/Mathematics, Social Sciences,
Business Administration, Education,
Nursing, Optometry, and such parallel
units as may be created from time to
time. All faculty and student
representatives shall be elected by
the Senate.

PROPOSED ADDITION TO UM-ST. LOUIS BYLAWS

Current version:

- 300.040 C.4.m. The International Relations Committee shall:
(under
International Relations
Committee)
- (1) Promote the internationalizing of the University of Missouri-St. Louis campus.
 - (2) Represent the faculty and students in all matters that pertain to international programs and activities on campus.
 - (3) Promote research, teaching and service related to international studies on campus and abroad.
 - (4) Promote the development of curriculum appropriate to international studies.
 - (5) Recommend admissions standards for international students.
 - (6) Promote the development and maintenance of international faculty and student exchange programs.
 - (7) Make recommendations concerning the extension of University of Missouri-St. Louis international activities to the St. Louis and surrounding communities.
-

Proposed addition:

- 300.040 C.4.m. (8) In consultation with the appropriate administrative units and affected departments, schools, and colleges, recommend policy guidelines and oversee the English as a Second Language program.
-

Rationale:

To include the additional charge that was given to the Committee by means of the adoption of a resolution by the Senate on April 26, 1994.

PROPOSED ADDITION TO UM-ST. LOUIS BYLAWS

300.040 C.4.s. Committee on Faculty Teaching and Service Awards -- The Committee shall consist of five faculty members from the College of Arts and Sciences (and no more than two from any one division of the College); one faculty member from each of the following units: Business Administration, Education, Nursing, Optometry, and such parallel units as may be created from time to time; and two students. All members shall be elected by the Senate.

(current C.4.r. and following to be relabeled)

The Committee shall:

- (1) Formulate and publish guidelines for campus, University, and external teaching and service awards that are available campus-wide;
- (2) Solicit nominations for these awards; and
- (3) Recommend candidates to the Chancellor.

Members of the Committee are ineligible to receive awards under the Committee's jurisdiction during the entire period of their service on the Committee.

Rationale:

This committee has been reconstituted annually on an ad hoc basis since 1987. Originally, the Committee's charge was restricted to recommending candidates for the Chancellor's Awards in Teaching and in Service. The charge was expanded to include the Presidential Award for Outstanding Teaching and the Thomas Jefferson Award, as well as "any other campus or University teaching or service award which now exists or which may come into being." (Senate minutes of 9/15/92)

This year, the Committee will recommend candidates for the Governor's Award for Excellence in Teaching and for a teaching award offered by Emerson Electric, in addition to the four awards previously mentioned. The Senate Office is seeking information on other awards that should receive the Committee's attention.

Having an elected committee recommend the campus recipient/nominee for all teaching and service awards available campus-wide will increase faculty awareness of the existence of these awards

(continued)

and eliminate the arbitrary nature of having candidates designated in the absence of any competition. Changing the Committee's status from ad hoc to standing will provide it greater visibility and will foster faculty and student participation in future nominations. It will also allow the Senate to stagger the terms of membership to ensure that the Committee has a core of experienced members from year to year.

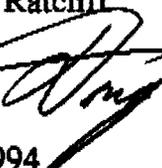
Report from the Senate Research Committee
Dec. 6, 1994

The fall panel of the Senate Research Committee reviewed 35 applications for UM-St.Louis Research Awards. A total of \$123,030 was awarded. There will be approximately \$ 200,000 in the fund for the Winter competition (Feb 20 , 1995). Details of the awards can be found in a report from the Office of Research (attached).

The Committee also discussed eligibility of non-regular faculty. Non-regular faculty will be eligible for the Winter 95 competition if they possess a terminal degree in an appropriate discipline, have an appointment at the rank of Assistant or Associate Professor, and if there is an expectation that they will be permanent members of the faculty. Non-regular faculty who wish to apply for Research Awards should contact the Committee to determine their eligibility **before** submitting a proposal.



THE GRADUATE SCHOOL
OFFICE OF RESEARCH ADMINISTRATION
Inter-departmental Correspondence

TO: Professor Gail Ratcliff
FROM: Doug Wartzok 
DATE: 5 December 1994
SUBJECT: Analysis of Fall 95 Research Awards Competition

Gail, the following summarizes the results of the Fall 95 Research Awards Competition:

The Fall Panel of the Senate ad-hoc Committee on Research and Publication met and reviewed a total of 35 requests for \$348,431 in research support. Sixteen applications (46%) received funding; a total of \$123,030 (35% of requested) was allocated.

Summer stipend requests totaled 23% (\$80,625) of dollars requested and accounted for 17% (\$21,250) of dollars awarded.

Research leave requests totaled 29% (\$99,938) of dollars requested and accounted for 32% (\$39,813) of dollars awarded.

Travel requests totaled 20% (\$71,285) of dollars requested and accounted for 16% (\$19,925) of dollars awarded.

Equipment and Supplies requests totaled 14% (\$49,846) of dollars requested and accounted for 18% (\$22,160) of dollars awarded.

Research Assistants requests, which this fall were for both Graduate and Undergraduate Research Assistants, totaled 13% (\$46,779) of dollars requested and accounted for 16% (\$19,883) of dollars awarded.

More detailed information is the following:

Of the 35 applications, 17 were from Assistant Professors, 13 were from Associate Professors and 5 were from Full Professors. Funding success based on head count was 41% for Assistant Professors (7 of 17), 46% for Associate Professors (6 of 13), 60% for Full Professors (3 of 5), and 46% overall (16 of 35). Funding success based on amount awarded compared to amount requested was 37% for Assistant Professors (\$63,644 of \$172,759), 30% for Associate Professors (\$42,573 of \$140,511), 48% for Full Professors (\$16,813 of \$35,203), and 35% overall (\$123,030 of \$348,431).

Of the 16 funded proposals, 12 were funded at the requested amount and 4 were funded at less than the requested amount. All schools and colleges submitted proposals. The School of Education had a head count funding rate of 0% (0 of 2) and an amount funding rate of 0% (\$0 of \$5,501). The School of Business had head count funding rate of 25% (1 of 4) and an amount funding rate of 23% (\$6,250 of \$26,670). The School of Nursing had a head count funding rate of 100% (1 of 1) and an amount funding rate of 100% (\$10,753 of \$10,753). The School of Optometry had a head count funding rate of 0% (0 of 1) and an amount funding rate of 0% (\$0 of \$6,950). The College of Arts and Sciences had an overall head count funding rate of 52% (14 of 27) and an overall amount funding rate of 36% (\$106,027 of \$298,557). In Mathematics and Sciences the head count rate was 64% (7 of 11) and the amount funding rate was 58% (\$56,130 of \$96,826). In the Humanities the head count rate was 46% (6 of 13) and the amount funding rate was 18% (\$29,065 of \$162,154). In the Social Sciences the head count rate was 33% (1 of 3) and the amount funding rate was 27% (\$10,832 of \$39,577).

The tables on the next page provide a comparison of funding success rates in numbers and amounts for each category and each level of faculty applicant.

Funding Success on Basis of Head Count

Funding Category	Assistant Professor	Associate Professor	Full Professor
Summer Stipend	3 awd; 7 req 43%	0 awd; 5 req 0%	0 awd; 0 req
Research Leave	1 awd; 8 req 13%	2 awd; 3 req 67%	3 awd; 3 req 100%
Travel	4 awd; 8 req 50%	2 awd; 7 req 29%	1 awd; 2 req 50%
Equipment and Supplies	5 awd; 11 req 45%	4 awd; 9 req 44%	0 awd; 2 req 0%
Research Assistants	4 awd; 6 req 67%	1 awd; 6 req 17%	0 awd; 2 req 0%

Funding Success on Basis of Amount Awarded

Funding Category	Assistant Professor	Associate Professor	Full Professor
Summer Stipend	\$21,250; \$37,500 57%	\$0; \$43,125 0%	\$0; \$0
Research Leave	\$6,250; \$55,750 11%	\$12,500; \$20,000 62%	\$14,813; \$14,813 100%
Travel	\$12,121; \$48,400 25%	\$4,512; \$31,147 14%	\$2,000; \$4,000 50%
Equipment and Supplies	\$5,390; \$16,246 33%	\$16,770; \$27,280 61%	\$0; \$5,410 0%
Research Assistants	\$11,092; \$14,860 75%	\$8,791; \$17,699 50%	\$0; \$10,980 0%

Category Distribution of Funding in Comparison to Previous Year

Funding Category	'93-94 Allocation	'93-94 Percent	Fall Alloca- tion	Spring Allocation	Total Allocation	'94-95 Percent
Summer Stipend	\$69,948	25%	\$21,250		\$21,250	17%
Research Leave	\$61,072	21%	\$39,813		\$39,813	33%
Travel	\$32,996	12%	\$19,924		\$19,924	16%
Equipment, Sup- plies and Research Assistants	\$120,488	42%	\$42,043		\$42,043	34%
Total	\$284,504	100%	\$123,030		\$123,030	100%

c: Members of the Fall Panel